The Dean of Faculties Guidelines to Faculty Titles (http://dof.tamu.edu/sites/default/files/Faculty_Rules/Guideline_to_Faculty_Titles.pdf) offers several titles of which the Dwight Look College of Engineering has chosen to use non-tenure track faculty titles that align with its mission and goals. All titles listed below are non-tenure track, non-tenure accruing positions. Non-tenure track faculty appointments must be renewed by the college on an annual basis. This process is initiated by the executive associate dean. If a reappointment is requested and the candidate has been out of service longer than a full academic year, new approval to hire paperwork must be submitted by the requesting department. Assistant lecturer positions are often semester-by-semester appointments only. A full-time non-tenure track faculty member supported solely on academic budget is expected to teach three (3) courses per semester. Any adjustment to the 3 course per semester course load is subject to approval by the Dean’s Office.

**Assistant Lecturer** is an appointment used for persons not holding doctoral degrees who are hired on a full or part-time, but temporary basis.

**Lecturer** is an appointment applied to individuals who: a) possess applicable teaching and/or industry experience and may not have a doctoral degree; or b) possess a doctoral degree and have limited experience either in teaching or industry.

**Senior Lecturer** is an appointment reserved for more experienced individuals. The candidate may or may not possess a doctoral degree, but must have a verifiable record of extensive and pertinent teaching and/or industry experience.

**Professor of Engineering Practice, or Associate Professor of Engineering Practice** is an appointment applied to individuals selected from the appropriate engineering profession with strong experiential credentials. The candidate’s level of professional experience and impact on the profession will be the primary factors in determining the appropriate rank. Candidates could be extremely successful former students, leaders from industry, the military, or government agencies. Successful candidates must be willing to interact with faculty and students in a multidisciplinary environment.

**Professor of Engineering Instruction, Associate Professor of Engineering Instruction, or Assistant Professor of Engineering Instruction** is an appointment made to individuals with credentials and a special focus on instructional aspects such as curriculum development, coordination, and innovative pedagogy. Successful candidates will teach and provide extensive
support for developing and implementing improvements to instructional techniques, including distance education. Candidates should have an advanced degree in the field of engineering, computer science, or engineering education.

**Visiting Professor, Visiting Associate Professor, or Visiting Assistant Professor** titles are, by definition, intended for short-term service, typically of not more than three years (per visit). Appointments to these titles are made after careful consideration of the candidate’s level of academic experience. A doctoral degree in the appropriate field is required. Visiting appointments are typically used for faculty members whose long term primary employment commitment is not to TAMU.

**Adjunct Professor, Adjunct Associate Professor, or Adjunct Assistant Professor** is an appointment applied to experienced individuals possessing extensive and pertinent teaching and/or industry experience, who are retained for added support, for either a short period or part-time, to teach their specialty. Adjunct appointments are typically used for faculty members whose long term primary employment commitment is not to TAMU. The College of Engineering also uses “adjunct” titles for unpaid voluntary faculty members who teach or supervise students’ research, design, and projects.

**Senior Professor** is an appointment reserved for former tenured professors to return to teach on a full or part-time, temporary basis.