The following is a summary of the college’s expectations for department heads (not listed in priority order, nor all-inclusive):

1. Provide overall leadership to the department; lead strategic planning and establish future directions; evaluate strengths and weaknesses of the department; build on strengths and remediate weaknesses.

2. Provide an interface between the faculty and dean.

3. Manage and optimize the use of resources (people, space and money).

4. Develop and mentor the faculty and staff (includes recruiting of new faculty); give special attention to under-represented groups.

5. Attract new resources: fund raising, development activities, stimulate research funding from federal, state and industry sources.

6. Be a spokesperson for the department, both inside and outside TAMU.

7. Be active in external leadership activities and professional societies.

8. Provide faculty and staff with a good working environment, and be responsive to faculty communication.

9. Place strong emphasis on quality education and service for students.